



Overview

End-Point Assessment (EPA) is the final assessment for an apprentice. An apprentice cannot achieve their apprenticeship without passing the End-Point Assessment.

EPA is an opportunity for an apprentice to showcase what they have learnt during their time on programme. This assessment includes a Work-Based Project with Professional Discussion and a Presentation and Q&A Based on Learning Journal.

End-Point Assessment for the Learning and Development Consultant Level 5 can be conducted remotely or face-to-face.

project, including evidence of how it was delivered and how outcomes were achieved. The Professional Discussion will last for 75 minutes and around 10-12 questions, based on the project, will be asked.

Presentation and Q&A Based on Learning Journal

Apprentices will give a 20-minute presentation on competency-based examples from the learning journal that best demonstrate the key themes of 'new and emerging trends and developments in the L&D sector, 'L&D specialisms and their business impact' and 'leadership'. The Q&A will last for 35 minutes and there will be approximately 5-7 questions to seek clarification.



Gateway

Gateway requirements for Learning and Development Level 3 apprentices are;

- Evidence the apprentice has achieved Level 2 maths and English
- Completion of the Learning Journal (ready for submission to the EPAO)
- Typically, 18 months on programme



Results

Results will be communicated within 10 working days of the final assessment.

If an apprentice Fails one or more component, they will be offered the opportunity to re-sit / re-take the component(s). It is then up to the apprentice's employer how many attempts an apprentice is given.

Where any assessment method must be re-sat or re-taken, the apprentice will be awarded a maximum EPA grade of Distinction. Re-sits and re-takes are not offered to an apprentice wishing to move from Pass to a higher grade.



Assessment Methods

Work-Based Project with Professional Discussion

Apprentices will work on a project which demonstrates their consultancy skills concerning a real-life business-related problem or objective. They will submit a report on the



www.nqual.co.uk/epa/learning-and-development-consultant-business-partner-level-5/v1-0



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