



Overview

End-Point Assessment (EPA) is the final assessment for an apprentice. An apprentice cannot achieve their apprenticeship without passing the End-Point Assessment.

EPA is an opportunity for an apprentice to showcase what they have learnt during their time on programme. This assessment includes a Presentation with Questioning, a Professional Discussion Underpinned by a Portfolio of Evidence and an Integrated Assessment as part of the Diploma in People Management.

End-Point Assessment for People Professional Level 5 can be carried out remotely or face-to-face.



Gateway

Gateway requirements for People Professional Level 5 apprentices are;

- Evidence the apprentice has achieved Level 2 maths and English
- Passed L5 Associate Diploma in People Management all units bar one. On programme the apprentice must complete 2 core units 5CO01 and 5CO02, 3 specialised units 5HR01, 5HR02 and 5HR03 plus 1 optional unit from 5OS01, 5OS02, 5OS03, 5OS04, 5OS05, 5OS06 or 5OS07. Unit 5CO03 must not be completed on programme as it is the integrated module.
- Submit a presentation scoping brief
- Typically, 22 months on programme



Assessment Methods

Presentation and Questioning

Apprentices will deliver a presentation on a set subject to demonstrate competence within the following themes; 'analytics and creating value', 'evidence-based practice' and 'insights focussed'. The 20-minute presentation will be followed by questioning lasting 30 minutes.

Professional Discussion Underpinned by a Portfolio of Evidence

Apprentices will have a 2-way discussion with an Independent End-Point Assessor for 75 minutes, using a minimum of 7 questions on the following themes; 'business acumen', 'people practice', 'commercial drive', 'culture and behaviour' and 'digital working'.

Integrated Assessment

This is the assignment for unit 5CO03 of the Level 5 Associate Diploma in People Management and will be the final assessed unit for the qualification.



Results

Results will be communicated within 10 working days of the final assessment.

If an apprentice Fails one or more component, they will be offered the opportunity to re-sit / re-take the component(s). It is then up to the apprentice's employer how many attempts an apprentice is given.

Where any assessment method must be re-sat or re-taken, the apprentice will be awarded a maximum EPA grade of Pass. Re-sits and re-takes are not offered to an apprentice wishing to move from Pass to a higher grade.



www.nqual.co.uk/epa/people-professional-level-5/v1-3



admin@nqual.co.uk



01925-931-684